

MERIDAN STATE COLLEGE P & C ASSOCIATION



Meeting Minutes

6pm, Tuesday 26 April

Start of meeting:	6pm		
Members in attendance:	Kerri Jones, Jarod Bleijie, Kylie BILSEN, Joanna Kobos, Fleur Parker, Bree Moyles, Clara Marshall, Charley Tusler, Jessica Stringer, Shannan Gniel, Ross Stewart, Jess Kahl, Kristine Bitera, Kathleen Edwards, Darci Seeley, Anastasja Hughey, Caitlin Marks, Monique Higgins, Vicky GILKES-COX, Richard Moore.		
Apologies	Sue Esposito, Mark Seijbel		
Confirmation of minutes from previous meeting	Moved: Kathleen Second: Fleur Carried by: Kerri		
Matters arising from minutes	Matters arising are all within tonight's Agenda. Discussion from the last meeting about the Gambling Community Grant for a new playground has been processed.		
	Moved by: Vicky	Second by: Clara	Carried by: All
Correspondence	IN: Possible grant for planting a tree for the Queen's Jubilee which is now on hold due to the Election. Vicky.		
	Moved by: Clara	Second by: Jo	Carried by: All
Reports: College Director's Report	<ul style="list-style-type: none"> - Acknowledgement of the school support for our ANZAC day parade. Fantastic behaviour. - Excellent representation of our school at the ANZAC Day march and Dawn service (Basketball Team). - Member for Caloundra in Youth Parliament, d'Arcy Walsh. - Global school challenge win for 9X. The winners war on food waste and the overall winner of the 2022 EQI global school challenge. - International students, searching for home stay families. 3 students currently in secondary. Expecting 20 to 25 for term 3. - Staffing difficulties in term 1 due to COVID 19 restrictions. Collapsing classes, alternative staff. New close contact rules should help alleviate these issues. - Year 12 clap in last week. Seniors were appreciative as the tradition continued. - Thanks to Jarrod Bleijie for the Easter Eggs. 		
	Moved by: Kerri	Second by: Fleur	Carried by: All
Reports: Presidents Report	<ul style="list-style-type: none"> - Operations Manager, Tuesday 19th of April, Melissa Olzard. - Discussions with Philippa re staffing of the tuckshop. Interviews, trial shifts. - Tuckshop is struggling to maintain full operations. - Thanks to Jacs and Renice for continued monetary operations. - Bank authorisation, three to authorise payment. - Survey sent to staff, students and parents re tuckshop. The results are being discussed and will be followed up throughout the term. - Mother's day, disco, election sausage sizzle is our fundraising focus this term. 		

	<ul style="list-style-type: none"> - Operation of network in the tuckshop office needs to be update from a more effective system, seeking options. 	Moved by: Vicky	Second by: Jo	Carried by: All
Reports: Treasurer's Report	<ul style="list-style-type: none"> -Currently accessing CM Solutions to process bookwork due staff changes since bookkeeper resigned. -Cheque account \$36,612.57 - Society account \$715.85 -Allow Melissa Olzard to being able to authorise payments. 	Moved by: Fleur	Second by: Kathleen	Carried by: All
Reports: Café Report	<p>New coffee machine was installed over the holidays and is working a treat – although hasn't been put through the ringer yet as not fully staffed to be able to open the café full time.</p> <p>Other maintenance jobs that were logged</p> <ul style="list-style-type: none"> - walk in freezer. Wasn't coming up to temp, has been fixed and working a charm - PowerPoint for deep fryers. Covers were completely broken and have now been fixed - Hand basin was leaking – plumber has been to fix. - Primary bain marie was leaking, causing a trip hazard. This has been fixed and was still under warranty. - Still waiting for hole in wall behind senior till to be fixed - Job was lodged today regarding AC not working and also light out in walk in freezer. <p>Staffing wise it has been a struggle in term 2 with staff in isolation for Covid. Have had to amend hours for café with limited staff which is not ideal but our only option. Hopefully Leeah will be back next week and are able to find new team members for the multiple roles advertised.</p>	Moved by: Vicky/Philippa	Second by: Jo	Carried by: All
General Business: Jarrod Report	<ul style="list-style-type: none"> - 40KM discussions with minister, re pushing back 80m through the intersection. - Council has made a statement that moving the speed limit is not applicable, stating the school does not need this as its not in the school zone. - Jarrod has created a petition to help support the push to make these changes. Online and Facebook campaign. To be tabled in parliament. - Presentation of showbags! 	Moved by: Jarrod	Second by: Clara	Carried by: All
General Business: Mother's Day Stall Update	<ul style="list-style-type: none"> - Stall ready to go, event plan. - Stall to close by 2pm to allow for banking. - Roster is sitting with Alison Bye. - Discussions with Shannon and Sue regards to space. - New and old stock ready to go. 	Moved by: Jo	Second by: Fleur	Carried by: All
General Business: Disco Update	<ul style="list-style-type: none"> - Email sent to deputies re regards to getting staff to come on board to help supervise. Both lower and upper primary. Positive support from primary staff. 			

	<ul style="list-style-type: none"> - Pia has created a great map of the sports centre with designated supervision roles. - DJ Lance booked. - Posters completed. - Completion of Event Plan ready to be signed off. <p>-Sale of pre-loved uniforms and donated books.</p> <p>Queries??</p> <p>-No parents in the disco, they must wait outside. Trip hazard if parents are watching/seated around the walls of the sports centre.</p> <p>Safety issues surrounding younger children, written onto the permission form, younger children must not to enter the disco.</p> <p>-Alternative to the way students receive their tickets to cut down on the excessive lines.</p>
<p>General Business: Election BBQ</p>	<p>Moved by: Clara Second by: Vicky Carried by: All</p> <p>- Move to accept the planning an election BBQ.</p>
<p>General Business: Café Processes</p>	<p>Moved by: Vicky Second by: Ross Carried by: All</p> <ul style="list-style-type: none"> - Discussions with Philippa in regards to lunchtime processes. Requesting that students are unable to carry items into the tuckshop i.e. jackets. - Requesting a staff member on the exit door to the tuckshop. This will aid in the behaviour and unwanted entering of students. (Proposal for discussion at an executive meeting.) - Seeking clarification of staff member playground duty roles surrounding the tuckshop. - In future to focus on the length of the line at the start of break times. - Implementation of the debit card, Vicky and Philippa. Agreement of the use of the debit cards, allowing all parties to understand the purposes etc of the card. - Change Credit Card to Debit Card. - Shannon to view the agreement.
<p>General Business: Uniform Policy Review – Preliminary Discussions</p> <p>Bree’s Report & Ross’s Report</p>	<p>Moved by: Vicky Second by: Jo Carried by:</p> <ul style="list-style-type: none"> - Explanation of expectations/ process of tonight’s discussion, Vicky. - Kerri, set structure of the discussion to move between for and against statement. <p>Bree – Report has been submitted due to the concerns of staff and students.</p> <p>These are the collated statistics I collated from the survey that is part of the support we submitted:</p> <ul style="list-style-type: none"> - 49 teachers surveyed - 94% support changes to sport/rep shirts and 88% support loosening restrictions around jewellery, hair and makeup. - 553 students – 89% believe policy is too strict and that restrictions around jewellery and hair, especially, should be relaxed. - Research backs the push to change the uniform policy, expression of appearance helps create happier students.

- By stifling student's expression of appearance, this has a massive impact on student's mental health. Questioning as a school why are we able to do this?
- Pointing out in the room that no male students were present, only female students in attendance.
- Overwhelming support from staff and students. One third of our students submitted feedback. This is a rarity.
- As a school student should be able to express themselves in terms of their hair, make up and jewellery.

Students perspective, Charley, female student.

- Targeting of females. The difference between male and female is undeniable. In 2022 we should be allowed to express our femineity in our own way. A clear definition between the female and male uniform policies and standard of treatment via staff.
- Unfair that staff can wear what they want and students must conform. Males are not expected to live up to the same standards. Real world in workplaces do not have the same constraints. Students asking to update and modernise the uniform policy.

Student

- Teachers are not making comments to the boys about their necklaces and things, but keep going on to the girls about their hair and nails and piercings. This is not helping when boys are seeing how women are being treated and spoken to by teachers.

Kylie BILSEN / Ross Stewart.

- Research supports both for and against. Pushing the boundaries and having a voice, that is what the essence of being a teenage/adolesce is. Always a boundary to push back, there will never be enough changes.
- Safety issues/ health and safety issue surrounding, nails, jewellery. Students must follow Workplace Health and Safety, rules. Constant conversations that are having to be made which takes up learning time and in turn lessens positive student/teacher relationships.

Bree M

- It is unfair to underestimate our students, students will comply if they understand the health and safety concerns.

Fleur

- Questioning of students in the room. Would students change what subjects they would select based on restrictions (Not being able to wear jewellery for example in practical subjects)?
- Students replied that they didn't think this would affect their subject choices. A real issue is with the inconsistency between rules and focus of staff, difficulty understanding the ruling between male and female students.
- Students generally understand that if they push boundaries with hair colours, are made to feel like they are letting the school down if they choose a form of colourful self-expression.
- If there was a Magic wand, What would be an acceptable outcome? Reply, To allow students to participate in self-

	<p>expression through make-up and hair as this doesn't affect Workplace Health and Safety.</p> <p>Kylie</p> <ul style="list-style-type: none"> - Adolescence push boundaries. There will be continuous change. <p>Student</p> <ul style="list-style-type: none"> - What is wrong with continuous adaption to change. <p>Ross</p> <ul style="list-style-type: none"> - There has been 10 years of erosion Meridan's uniform policy. Students will always feel the need to push boundaries. Worried that by changing our uniform policy it will create less of a standard than other surrounding schools. - Places of employment, difference of place in need to express individuality however whilst at school we are teaching the life lesson, setting standard. - 4th Friday of the month be free dress (<i>this day would be at no cost to the students or for a fundraising purpose but an opportunity for students to freely express themselves</i>) - School and staff are inconsistent across the school. P to 12 school, primary is only now having issues. Role modelling from secondary is influencing the primary. <p>Student</p> <ul style="list-style-type: none"> - Questions, Why is there is a focus on representation of the school rather than the mental health of our students. We should be a focused on making a change to be leaders for all surrounding schools, this should be positive change. <p>Kerri</p> <ul style="list-style-type: none"> - Thank you for the respectful manner in the way the discussion has been had. - Feedback will be sought form parents and all stake holders. - Executive team will discuss all reported documents from all parties. <p>Vicky</p> <ul style="list-style-type: none"> - Education around uniform policy is needed. A focus on the reasoning to why there are policies. Workplace health and safety purposes. Opportunity for explanation. <p>Ross</p> <ul style="list-style-type: none"> - Sports uniform, style and materials need to be focused on and adapted to make it more appropriate to be worn all day, every day. <p>Vicky</p> <ul style="list-style-type: none"> - Know that you have all been heard and we will progress with this further. - 			
	<table border="1"> <tr> <td data-bbox="609 1713 901 1787">Moved by: Bree & Ross</td> <td data-bbox="901 1713 1193 1787">Second by: Clara</td> <td data-bbox="1193 1713 1490 1787">Carried by: All</td> </tr> </table>	Moved by: Bree & Ross	Second by: Clara	Carried by: All
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Close meeting	7.30pm			